



MOHAMED ALQMEESH

SENIOR LAWYER AND TEAM
LEADER



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ABOUT ME

As a results-oriented legal professional, I bring over four years of specialized experience in corporate law, with a keen focus on contract management, litigation, and arbitration. My demonstrated expertise lies in skillfully negotiating and drafting contracts, effectively managing complex disputes, and adeptly navigating arbitration proceedings. I ensure strict compliance with legal and regulatory frameworks, which is paramount in today's business environment.

My proven ability to provide strategic legal guidance is always in alignment with organizational objectives, ensuring that every decision supports the broader mission. I excel at building strong, collaborative relationships with stakeholders and external counsel, which has been instrumental in securing favorable outcomes. With a commitment to excellence and a strategic approach to legal challenges, I am poised to deliver exceptional value to your organization.

EDUCATION

BACHELOR'S: LAW
UNIVERSITY OF
BAHRAIN
2019
GPA: 3.27

TRAINEE LAWYER
COURSE

WORK EXPERIENCE

SENIOR LAWYER AND TEAM LEADER | AUG 2022 - PRESENT

ALI AL ARADI ATTORNEYS AND LEGAL CONSULTANTS

As a Senior Lawyer and Team Leader, I am dedicated to delivering strategic legal solutions and guiding a dynamic team in advancing the organization's legal interests. My extensive experience in litigation, contract negotiation, and compliance allows me to effectively navigate complex legal challenges, while my leadership skills foster a collaborative environment focused on excellence and professional development.

Strategic Legal Counsel: Delivered expert legal guidance on a wide range of corporate and contractual matters, ensuring compliance with Bahraini laws and adherence to industry best practices. Played a pivotal role in aligning legal strategies with organizational goals, enhancing the overall legal framework within the company.

Contract Negotiation Expertise: Skillfully negotiated, drafted, and finalized complex contracts across various sectors, including technology and telecommunications. Conducted comprehensive risk assessments to identify potential legal pitfalls, effectively protecting client interests and ensuring favorable terms that align with business objectives.

Regulatory Compliance: Collaborated with senior regulatory lawyers to maintain compliance with evolving telecommunications regulations. Provided strategic advice on business-impacting regulatory frameworks, facilitating smooth operations and minimizing legal risks associated with non-compliance.

Contractual Template Development: Created and refined standard contract templates, incorporating market best practices and legal standards to minimize risks. Ensured that templates were adaptable to various business scenarios, streamlining the contracting process and enhancing efficiency.

Corporate Governance: Drafted and updated essential corporate documents and policies, ensuring legal compliance with current laws and regulations. Played an integral role in corporate governance initiatives, contributing to transparent and accountable business practices.

Legal Compliance Monitoring: Conducted thorough reviews of business practices and new product offerings to assess legal liability. Ensured adherence to relevant regulations and guidelines, proactively identifying areas for improvement to mitigate potential legal issues.

Dispute Resolution Support: Aided in the resolution of disputes by liaising with regulatory authorities and representing the firm in legal proceedings. Developed effective strategies for dispute resolution that aligned with organizational goals and minimized potential liabilities.

Litigation Oversight: Managed a diverse portfolio of litigation cases and arbitration proceedings, coordinating with internal stakeholders to ensure alignment with strategic objectives. Oversaw all phases of litigation, from initial case assessment to settlement negotiations, while maintaining a focus on cost-effectiveness and risk reduction.

External Counsel Management: Oversaw relationships with external legal advisors, ensuring the delivery of high-quality support on legal matters. Monitored performance

SKILLS

- Contract negotiation
- Contract Management
- Arbitration
- Teamwork
- Dispute Resolution
- Legal Research
- Time Management
- Leadership

LANGUAGES

- Arabic
- English

and effectiveness of external counsel, facilitating communication and collaboration to achieve optimal outcomes.

Legal Research Proficiency: Conducted in-depth legal research on various topics, drafting comprehensive advice memoranda and presenting findings to executive leadership for informed decision-making. Utilized analytical skills to interpret complex legal issues and provide actionable insights.

Litigation and Arbitration Management: Managed both new and ongoing litigation cases related to liability claims, focusing on strategies to reduce costs and minimize future liabilities. Developed comprehensive litigation plans and coordinated with stakeholders to ensure effective representation.

Legal Advisory: Reviewed and provided strategic advice on contracts, legal disputes, and market actions, safeguarding the firm's interests. Worked closely with business units to align legal strategies with operational goals, enhancing overall business performance.

Legal Document Supervision: Ensured meticulous review of all court memoranda, responses, and client advice prior to submission, maintaining high standards of accuracy and compliance. Established quality control processes to uphold the integrity of legal documentation.

Team Leadership: Directed and mentored a team of lawyers and legal consultants within the Litigation and Legal Services departments, overseeing all aspects of law firm tasks. Fostered a collaborative team environment, promoting professional development and knowledge sharing.

JUNIOR LAWYER - ACTING TEAM LEADER - LITIGATION | MAY 2022 - PRESENT

ALI AL ARADI ATTORNEYS AND LEGAL CONSULTANTS

In the capacity of Acting Team Leader, I oversaw multiple legal departments mainly the Litigation Department, driving strategic case development and fostering a collaborative environment among junior lawyers. My key responsibilities included:

Strategic Case Development: Interpreted laws and legal precedents to formulate effective litigation strategies, ensuring successful case outcomes.

Client Advisory Services: Provided clients with tailored legal guidance on their rights and strategic options, enhancing informed decision-making.

Contract Management: Drafted and evaluated contracts to eliminate risks and ensure compliance, safeguarding client interests.

Settlement Negotiation: Effectively negotiated settlements to resolve disputes efficiently, minimizing litigation and protecting client interests.

Persuasive Argumentation: Developed compelling arguments for various cases, significantly contributing to successful legal resolutions.

Mentorship and Oversight: Supervised and guided junior lawyers in their casework, ensuring a high standard of legal service delivery and reporting directly to senior management.

JUNIOR LAWYER | JAN 2022 - PRESENT

ALI AL ARADI ATTORNEYS AND LEGAL CONSULTANTS

As a Junior Lawyer, I played a pivotal role in managing complex litigation cases and providing comprehensive legal support. My key responsibilities included:

Litigation Representation: Successfully represented clients and corporate entities in complex litigation, managing cases from inception to resolution, including trials and appeals.

Corporate Formation: Demonstrated expertise in establishing corporations and entities, including drafting by-laws, operating agreements, and corporate resolutions.

Contract Drafting: Skilled in creating tailored residential and commercial agreements to meet specific client needs.

Legal Document Drafting: Proficient in drafting a wide range of legal documents, including pleadings, motions, orders, judgments, and discovery memorandums.

Strategic Legal Counsel: Provided strategic legal counsel and opinions to major companies, ensuring meticulous contract drafting and review to protect client interests.



LEGAL SPECIALIST, IN-HOUSE | JAN 2021 - NOV 2021

S&H INSTALLMENT

As a Legal Specialist in-house, I provided accurate and timely counsel to executives across a wide range of legal topics, ensuring the company's compliance and strategic advantage. My key responsibilities included:

Comprehensive Legal Counsel: Advised executives on various legal matters, including labor law, partnerships, international ventures, and corporate finance, facilitating informed decision-making.

Drafting and Reviewing Legal Documents: Drafted agreements, contracts, and other legal documents to safeguard the company's legal rights and interests, ensuring clarity and compliance.

Internal Governance and Compliance: Specified internal governance policies and regularly monitored compliance with legal and regulatory requirements, promoting a culture of adherence.

Risk Evaluation and Management: Researched and evaluated risk factors associated with business decisions and operations, applying effective risk management techniques to mitigate potential legal issues.

Stakeholder Engagement: Managed complex legal matters involving multiple stakeholders, balancing diverse interests while achieving favorable outcomes.

Legislative Awareness: Maintained current knowledge of changes in legislation and legal trends, proactively advising the organization on potential impacts to operations and strategy.



JUNIOR LAWYER | DEC 2019 - NOV 2020

ALAJOOZ & ASSOCIATES

As a Junior Lawyer, I played a vital role in providing comprehensive legal support and representation for clients. My key responsibilities included:

Legal Document Drafting: Expertly drafted a wide array of legal documents, including memorandums, agreements, and contracts, ensuring accuracy and compliance with legal standards.

Processing Legal Directives: Processed legal directives from law enforcement, including summons, subpoenas, appeals, and motions, facilitating effective legal proceedings.

Comprehensive Legal Writing: Crafted detailed legal documents, including complaints, summons, and interrogation summaries, to support case development and strategy.

Court Representation: Successfully represented clients in court, presenting compelling evidence and arguments to advocate for their interests.

Legal Advisory: Delivered clear and concise legal advice to clients, ensuring they fully understood the legal process and their rights.

Supervision of Execution Files: Diligently supervised execution files, overseeing all related procedures to ensure compliance and accuracy throughout the legal process.